

2025-2026 ANNUAL EEO PUBLIC FILE REPORT

Prairieland Communications, LLC
Licensee from June 1, 2026 to July 31, 2026

Robbins-Treat Resources, LLC
Licensee from August 1, 2025 to May 31, 2026

Stations/ Community of License: WMOI(FM), Monmouth, IL
WRAM(AM), Monmouth, IL

Reporting Period: August 1, 2025 - July 31, 2026

No. of Full-time Employees: 5 – 10

Small Market Exemption: Yes

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

Prairieland Communications, LLC
Licensee from June 1, 2026 to July 31, 2026

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

<i>Established an internship program designed to assist members of the community to acquire skills needed for broadcast employment.</i>	Prairieland Communications continued the previous licensee’s internship program, which provides an opportunity for students both in High School and College to participate in an on-going internship program. Internships are tailored to adjust to the interest level of the student, supervisor and assisting organization. Internships Include: • Programming • Sports Broadcasting and Journalism • Website Development and Content Management • Traditional News Writing and Conducting Interviews • Videography and Editing • Copywriting • Public Relations • Bi-lingual Content Creation • Other available upon request
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	During the Summer 2026 semester, WMOI/WRAM hosted two interns – one from Monmouth College and one from Central College.
<i>Provided training to management level personnel on methods of ensuring equal employment opportunity and prevent discrimination.</i>	As of March 13, 2026, all full-time staff completed annual Sexual Harassment Prevention Training.

LIST OF POSITIONS FILLED

- Sales Team Member
 - Date of Hire: July 13, 2026
 - Recruitment Source Referring Hiree: Indeed

Interviewee Referral Source Summary

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
Indeed	6
Western Illinois University	2
Monmouth College	1
Radio Monmouth Website	1
Total	10

Recruiting Sources Used

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	SOURCE'S CONTACT INFORMATION
Indeed	N	Indeed.com	Online	
Western Illinois University	N	1 University Circle Macomb, IL 61455	Michael Blaesing & Zach Messersmith	309-298-1414
Monmouth College	N	700 E Broadway Monmouth, IL 61462	Marnie Steach	309-457-2345
LinkedIn	N	LinkedIn.com	Online	
Radio Ads	N	55 Public Square Monmouth, IL 61462	Vanessa Wetterling	309-734-9452
Radio Monmouth Website	N	www.radiomonmuth.com	Vanessa Wetterling	309-734-9452

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Robbins-Treat Resources, LLC
Licensee from August 1, 2025 to May 31, 2026

Although reporting for this period is not required because the licenses were assigned to Prairieland Communications, LLC on June 1, 2026, the following information is provided in the interest of transparency.

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

<i>Established an internship program designed to assist members of the community to acquire skills needed for broadcast employment.</i>	Robbins-Treat Resources provided an opportunity for students both in High School and College to participate in an on-going internship program. Internships are tailored to adjust to the interest level of the student, supervisor and assisting organization. Internships Include: • Programming • Sports Broadcasting and Journalism • Website Development and Content Management • Traditional News Writing and Conducting Interviews • Videography and Editing • Copywriting • Public Relations • Bi-lingual Content Creation • Other available upon request During the Fall 2025 and Spring 2026 Semesters, WMOI/WRAM hosted three interns – two from Monmouth College and one from Central College.
<i>Participated in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.</i>	Robbins-Treat Resources’ staff participated in two career fairs for careers in journalism, agriculture, and sports broadcasting. One was held on March 13, 2026, and was attended by juniors and seniors from Monmouth-Roseville High School. This event was attended by Robbins-Treat’s General Manager, Operations Manager, Ag/Digital staff, Sales staff, and a news reporter. The second career fair was held on March 26, 2026, and was for West Central High School students and was attended by Robbins-Treat’s

	Sports Director, Ag/Digital staff, and a news reporter.
<i>Sponsored events in the community designed to inform and educate the public as to employment opportunities in broadcasting.</i>	In May 2026, Robbins-Treat Resources hosted 150 Lincoln Elementary School students and gave tours of the radio station. Station staff answered questions about what broadcasters and salespeople do. In November 2025, Robbins-Treat Resources Ag Assistant participated in the Utah State Intro to Ag communications college class by sharing the pathway to the broadcast industry. The program is for designated ag communications professionals in our industry. The student class consisted of 12 students enrolled at Utah State University.
<i>Provided training to management level personnel on methods of ensuring equal employment opportunity and prevent discrimination.</i>	As of March 13, 2026, all full-time staff completed annual Sexual Harassment Prevention Training.

LIST OF POSITIONS FILLED

- Sales Team Member
 - Date of Hire: August 1, 2025
 - Recruitment Source Referring Hiree: Indeed

Interviewee Referral Source Summary

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
Indeed	12
Monmouth College	2
Radio Monmouth Website	1
Total	15

Recruiting Sources Used

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	SOURCE'S CONTACT INFORMATION
Indeed	N	Indeed.com	Online	
Monmouth College	N	700 E Broadway Monmouth, IL 61462	Marnie Steach	309-457-2345
Sandburg College	N	2400 Tom L. Wilson Blvd Galesburg, IL 61401	Aaron Frey & Eric Johnson	309-344-2518
LinkedIn	N	LinkedIn.com	Online	
Radio Ads	N	55 Public Square Monmouth, IL 61462	Vanessa Wetterling	309-734-9452
Radio Monmouth Website	N	www.radiomonmuth.com	Vanessa Wetterling	309-734-9452

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.